

# Enhancing Midwifery Education: an ICM & UNFPA Webinar

20 August 2024



# Facilitators



**Dr Sally Pairman**

ICM, Chief Executive



**Carolyn Levy**

Instructional Design Consultant





## Aim

To explore how ICM can support midwifery educators in Africa and elsewhere to strengthen their midwifery education programmes so that graduates can demonstrate that they meet the ICM Essential Competencies for Midwifery Practice

The webinar:

- Draws on the perspectives of midwife educators in Africa
- Introduces ICM's Midwifery Education Development Pathway (MPath) resources and support mechanisms





# Panelists



**Dr Beatrice Mwilike**

- Lecturer, Muhimbili University of Health & Allied Sciences (Former Head 2018 - 2024), Tanzania
- President, Tanzania Midwives Association



**Dr Baboucarr Cham**

- Senior Lecturer, Gambia College School of Nursing and Midwifery
- President, National Association of Gambia Nurses and Midwives



**Marie Anne Bigué SARR**

- Director of Academic Training, National School of Health and Social Development, Dakar, Senegal
- 1st Vice-president of the Association Nationale des sages-femmes du Sénégal



**Florence Munoru**

- Florence Munoru is an ongoing PhD Scholar (Midwifery) at the Chuka University Kenya.
- Lecturer/Consultant at the Karatina University Kenya.
- Chair of ICM's Africa Region Professional Committee (RPC)



# What is ICM's MPath?

A set of resources and suggested mechanisms for midwife educators to use as guides for strengthening pre-service midwifery education programmes:

- To meet ICM Global Standards for Midwifery Education (2021)
- Graduates to meet the ICM Essential Competencies for Midwifery Practice (2024)
- Midwives to work autonomously across their prescribed Scope of Practice

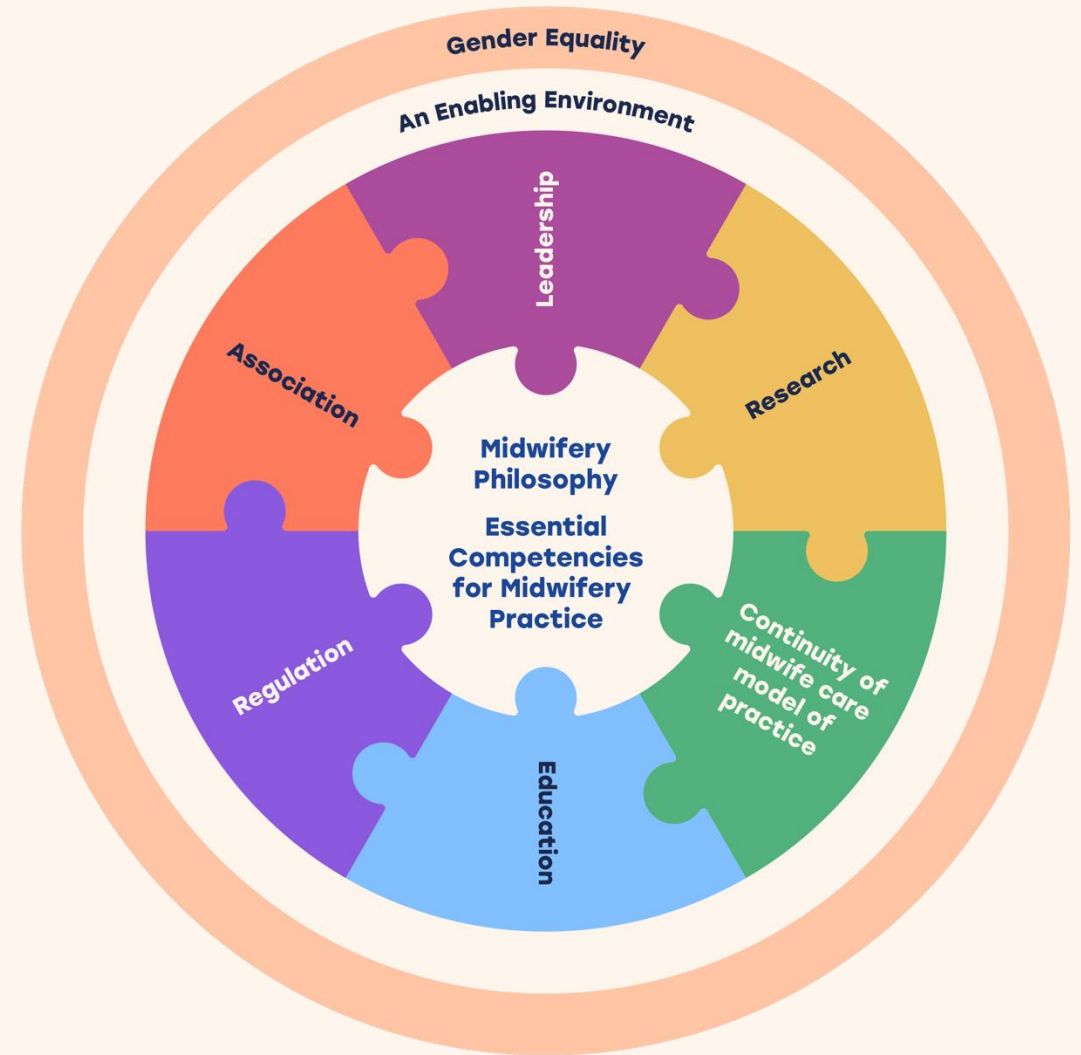


# Midwifery Professional Framework

As a unique health profession, midwifery has a unique professional framework.

The ICM Professional Framework for Midwifery acts as an informative and guiding tool for ICM, its members, partners and stakeholders.

The updated Professional Framework for Midwifery is interconnected and interdependent. Strengthening one element strengthens all, while destabilising one affects all others.



# International Scope of Practice

For all childbearing women and newborns/infants

...with complex care needs

Pregnancy and childbirth continuum	Pregnancy	Labour and Birth	Postnatal period to six weeks	At any phase
Focus of care	Assessment; screening; care planning; health promotion; Prevention of complications; abortion / post abortion care; antenatal education	Assessment; promotion of physiological processes; prevention of complications / unnecessary interventions; conduct of birth; first line management of complex care needs / emergencies	Assessment; promotion and support with lactation and breastfeeding; contraception; prevention of complications; first line management of complex care needs / emergencies	Collaboration with obstetricians, neonatologists, paediatricians, other medical specialists to meet individual needs of woman and/or baby
Integrated with other services	<b>Pre-pregnancy</b> - sexual and reproductive health; Health promotion; advocacy		<b>Beyond the childbirth continuum</b> - women's health; child care; health promotion; advocacy	



# Essential Competencies for Midwifery Practice

2024

The ICM Essential Competencies for Midwifery Practice (2024) outline the minimum set of knowledge, skills and professional behaviours required by an individual to use the designation of midwife as defined by ICM when entering midwifery practice.



1  
Cross Functional  
Competencies for  
Midwifery Practice



2  
Sexual and Reproductive  
Health and Rights;  
Contraception, Pre-  
conception and  
Comprehensive Abortion  
Care



3  
Antenatal Care



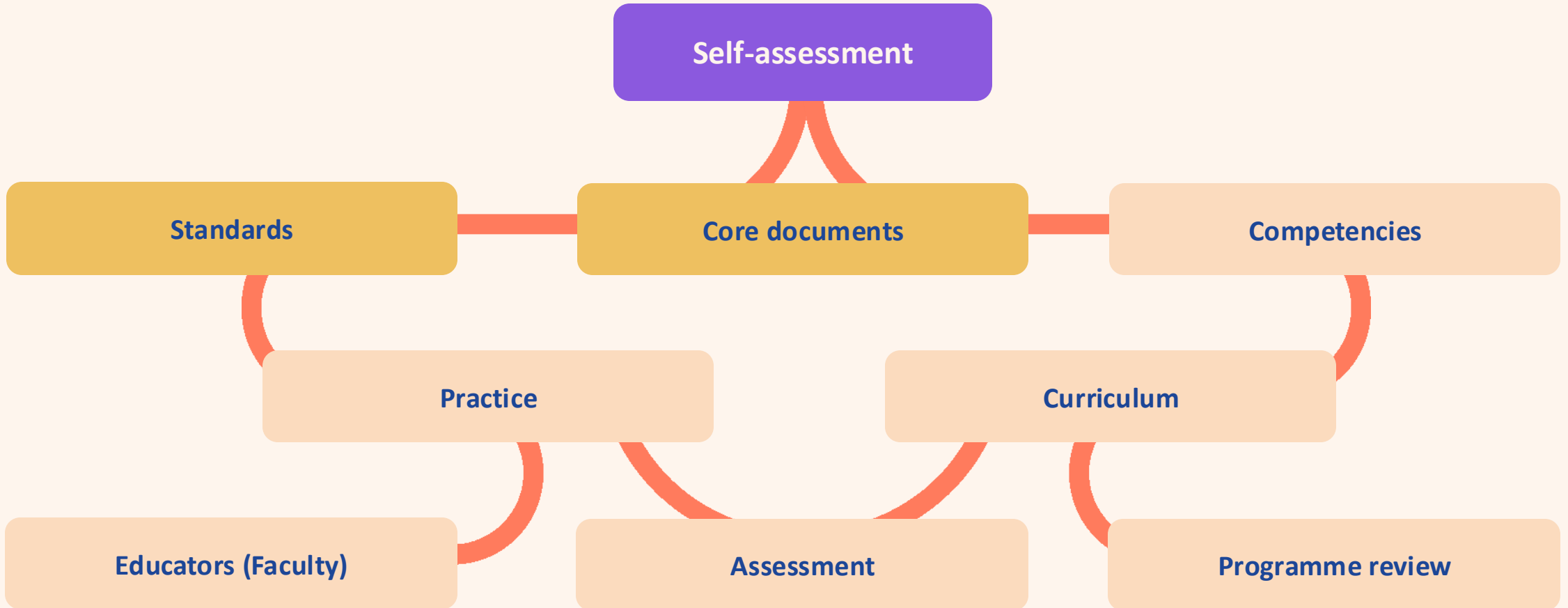
4  
Care During  
Labour and Birth



5  
Ongoing Care of  
Women and  
Newborns



# MPath resources: a customised approach



# ICM MPath Resources

## Self-assessment

- Gap analysis Tool

## Standards

- ICM Global Standards for Midwifery Education (core)
- Companion Guidelines for ICM's Global Standards for Midwifery Education
- ICM Global Standards for Faculty Development (Draft) (core)
- ICM Essential Competencies for Midwifery Practice 2024 (core)
- ICM Midwifery Education Glossary of Terms

## Core documents

- ICM Definition and Scope of Practice of a Midwife
- ICM Philosophy and Model of Care
- ICM Professional Framework for Midwifery

## Curriculum

- ICM Direct Entry Midwifery Programme Guide
- UNFPA/ICM Direct Entry Midwifery Sample Curriculum
- ICM Post-Nursing Midwifery Programme Guide
- UNFPA/ICM Post-Nursing Midwifery Sample Curriculum

## Competencies

- ICM Curriculum Mapping Tool
- Using ICM Competencies in Midwifery Curriculum (draft)
- ICM Essential Competencies Assessment Guide



# ICM MPath Resources continued

## Assessments

- ICM Essential Competencies (2024) – Assessment Guide

## Educators (Faculty)

- Midwifery Educator Core Competencies Self-Assessment Tool (WHO)
- ICM Global Standards for Midwifery Faculty Development (Draft)

## Practice

- ICM Practical/Clinical Experience Guidance

## Programme Review

- Gap analysis Tool



# ICM MPath resources



Search Resources

EDUCATION X

Clear All

CATEGORY

RESOURCE TYPE

AUTHOR

- Advocacy
- Association
- Education ✓
- Enabling Environment
- Essential Competencies
- Fragile Settings
- Gender Equality and JEDI
- Leadership
- Model of Practice
- Philosophy
- Practice Updates
- Regulation
- Research
- Sustainability

Viewing 1-9 of 9 items



Core Document

## Global Standards for Midwifery Education

The ICM Standards for Midwifery Education are an essential pillar of ICM's efforts to strengthen midwifery worldwide by promoting high quality education programmes that prepare midwives who meet the ICM definition of a midwife.



Guide

## Companion Guidelines for ICM's Global Standards for Midwifery Education

This document serves as a companion to the ICM Standards for Midwifery Education, providing supplementary information and insights.



Guide

## Post-Nursing Midwifery Programme Guide

This guide is an overview of the key components of a post-nursing midwifery pre-service programme to help guide midwifery teachers and faculty to either develop a new credential or revise pre-existing pre-service programmes.



# In addition...

- **Networking and sharing**

- Midwives' Associations
- Midwifery Regulators
- Regional collaborations
- Communities of Practice

- **ICM mechanisms**

- Twinning; Reciprocity
- ICM's Regional Professional Committees
- Midwifery Models of Care Implementation Guidance
- Webinars

- **Targeted Advocacy**

- **ICM's Midwifery Education Accreditation Programme (MEAP) (fee for service)**





Questions?



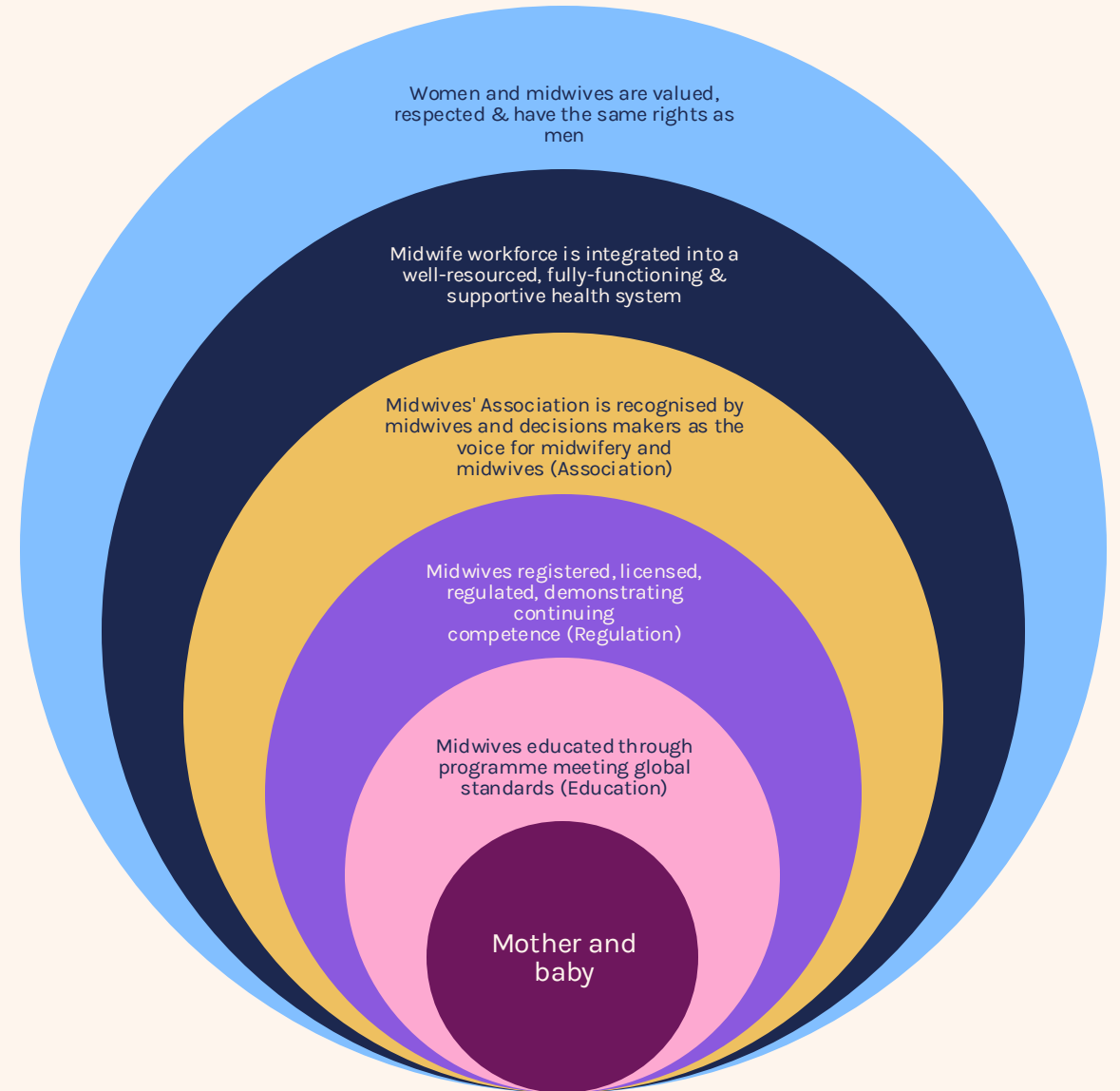
Strong education leads  
to strong midwives  
leads to strong  
communities

Strong midwives

Strong mothers

Strong & happy families

Strong communities



# Thank you!

Learn more at [internationalmidwives.org](https://internationalmidwives.org) or by scanning the QR code:

