
Meeting Minutes – approved

ICM Council Meeting 2025 (electronic)

On **11 June 2025**, the **Virtual Council Meeting** took place via the online meeting platform Zoom. Delegates and Observers nominated by their Midwives' Association were invited to participate. Only Delegates had the right to speak during the meeting. 100 Delegates from 127 Member Associations participated in the meeting,

Simultaneous interpretation in ICM's three official languages; English, French and Spanish, was provided throughout the meeting.

- **Council Papers** were made available to Council Delegates on 30 April 2025 on the online Council Platform.
- **Pre-Council Regional Meetings** were held to provide further information and the opportunity for discussion.
- **Discussion** of certain papers took place on the Council Platform Online Discussion Forum prior to the Virtual Council Meeting. Further discussion took place during the meeting.
- **Voting** took place via the electronic voting system "Simply Voting" from 11 June – 18 June 2025.

Meeting Minutes

ICM Council Meeting (electronic)

11 June 2025 11:30 – 14:00 CEST

A list of Council Delegates and Observers who attended the meeting can be found in Appendix 1.

1. Welcome

Sandra Oyarzo Torres, ICM President welcomed Council Delegates to the meeting and reminded them of the importance of attending and voting. She also welcomed the Board members, Head Office Team members and Observers.

The list of Observers was shared for approval by the **President**. Observers were reminded that they are not permitted to speak at Council.

Christine Morin (Société Française de Maïeutique) highlighted that the two observers that had been nominated for her association (Delphine Mesnil and Fanny Tamalet) were not on the list of observers. The Head Office Team added them to the list.

There were no further comments or objections to the list of observers. The list of observers was approved by Council

Council Delegates were reminded of the voting period of 11 – 18 June, and of the importance of voting.

2. Meeting Minutes Annual Council 2024

The **President** noted that the minutes from the Council Meeting 2024 had previously been approved via electronic voting.

There was one action, to add the summary result for each individual Conference to Council meeting presentations from 2025.

This action is complete. It is shared as part of the Financial Report 2024 and will be included in the Financial Report each year moving forward.

3. Annual and Financial Report 2024 (incl. auditor's opinion)

The **ICM Chief Executive, Anna af Ugglas** presented the Annual Report. The **ICM Head of Operations and Finance, Nikkie Yeaman** presented the Financial Report and Auditor's Opinion.

CJ Blennerhassett (Canadian Association of Midwives) asked what the reserves were as a percentage of the total budget.

The **Head of Operations and Finance** noted that reserves are not calculated as a percentage of the total budget. The reserves are calculated according to the General Reserves Policy which follows a general principle of three months' operating expenditure, which excludes some expenditure that is project related. Each year the new general reserves according to policy are recalculated.

Florminda Tejano (Philippines Midwives Association) asked for clarification on the difference between the budget and actuals for 2024.

The **Head of Operations and Finance** noted that the Financial Report 2024 compared the actuals for the year against the budget. With the way ICM is funded, some years there may be a negative income and expenditure statement for the year, however the overall result is not negative due to the appropriation of the result. The general reserve is not affected.

Guadalupe Hernandez (Asociación de Parteras Profesionales) asked why the Americas Regional Conference had been cancelled.

The **President** noted the difficult global environment for development budgets and funding, including the impact on ICM Member Associations. The ICM Board decided to focus on Congress 2026 for this Triennium.

Council votes to:

Ratify the 2024 Annual Report, ratify the Financial Statement 2024, and accept the Opinion of the Independent Auditor (English version).

4. Governance Changes

The **President** reminded Delegates of the Governance Structure of ICM and explained the Governance Changes that took place from 2020 – 2023. It was noted that the Governance Changes submitted by the ICM Board to Council in 2024 were approved by 95,3%, however only 62% of ICM member associations participated in the vote, and for Governance Changes, i.e. changes to the ICM Constitution to be made, 67% of member associations needed to participate. The **President** noted that these four changes, relating to Voting Rights of Member Associations, Proxy Voting at Council Meetings, Removal of the Vice President position, and the Right of Board Members to stand for re-election were being re-submitted to Council.

The four additional items submitted by the Board to the Council for vote were presented. The items related to Board authority to suspend a Member Association for breach of the MA Code of Conduct, adjusting the quorum for constitutional changes so it is the same as the quorum for a Council meeting whilst retaining the higher level of approval (2/3), permitting the Board to suspend or terminate a Board member, and adding an additional Board member *Alliance Board Member* with the remit to support ICM with fundraising and partnerships.

Abby Kra-Friedman (Israel Midwives Association) noted that not all member associations voted for the approval of the proposed changes to the constitution [in 2024] and asked for the opposition to the proposed changes to be shared.

ICM Head of Organisational Projects, Helen Kirkpatrick noted that ICM is not aware of the reasons.

Abby Kra-Friedman (Israel Midwives Association) highlighted that at the Europe Pre-Council Regional Meeting, **Mervi Jokinen (Royal College of Midwives)** brought up the question of whether an MA can be suspended from membership of ICM due to one of its members actions and asked if it had been resolved.

The **Head of Organisational Projects** noted that **Mervi Jokinen (Royal College of Midwives)** had been asked to email membership@internationalmidwives.org and noted that the membership team had not received the prior email sent by Gill Walton, RCM Chief Executive.

Council votes to:

Approve the changes to the ICM Constitution as set out in documents 04a, taking into account any additional non-material textual changes the notary feels necessary when executing the notary deed.

Voting rights of Member Associations | Proxy voting at face to face meetings | Removal of Vice President Position | Right of Board Members to stand for re-election | Board authority to suspend a Member Association | Quorum for Constitutional changes | Board authority to suspend or terminate a Board member | Alliance Board Member

5. Membership

The President shared the Suspension Criteria as set out in the ICM Constitution and Governance Policy “*Becoming a Member of ICM*”.

a) Suspension

Five associations have been given notice that their membership will be suspended due to non-payment of membership fees.

The associations are:

- Balkan Midwives Association
- Iraqi Midwives Association
- Puntland Association of Midwives (PAM)
- Association des Sages-Femmes et Infirmiers accoucheurs de Centrafrique (ASFIACA)
- Jordan Nurses and Midwives Council

Council votes to:

Suspend the membership rights of the five associations listed, agrees to suspend each listed association for a period of six months, effective from the 2025 Council meeting. If recommendation 2 is rejected, the Council agrees on an alternative length of time for each association to be suspended, if a suspended Member Association has not paid its debt by conclusion of the suspension period, the associations membership of ICM will be terminated.

b) Update on Membership Review

The **Chief Executive** updated Council Delegates on the Membership Review, noting that the purpose of the review was twofold; to hold updated ICM Membership documents for each member association and to inform a review of the current membership categories and requirements. The review is ongoing.

6. Core Documents Update

The **President** provided an overview of the six core documents that have been reviewed and updated in the last year. The **President** noted that two of the documents put forward have received extensive changes, *Midwives Provision of*

Abortion Related Services and Midwives and Prevention of Antimicrobial Resistance. An overview of the changes made to each was presented.

Geneviève Castiaux (Belgian Midwives Association) noted that there is a translation mistake in the *Definition of Midwifery*, page 1 (Doc. 6 c and 6 d): "*La pratique sage-femme est une approche de soins dispensés aux femmes, AUX (NOT 'les') personnes de la diversité sexuelle et de genre et à leurs nouveau-nés*".

ACTION: correct the translation mistake in the French version of the *Definition of Midwifery Core Document*.

Council votes to:

Approve the updated core documents.

Global Standards of Midwifery Regulation | Bill of Rights for Women and Midwives | Definition of Midwifery | Philosophy and Model of Midwifery Care | Midwives Provision of Abortion Related Services | Midwives and Prevention of Antimicrobial Resistance

7. Faculty Development Standards

The **President** presented the new Faculty Development Standards to Council Delegates. They are designed to support the ICM Global Standards for Midwifery Education 2021. An overview of the purposes and categories was presented.

Council votes to:

Approve the Global Standards for Midwife Faculty Development.

8. Approval Updated IEC ToR

The **President**, who **Chairs** the **ICM Governance Committee**, shared the updated Terms of Reference (ToR) for the Independent Election Committee. The updated version clarifies the requirements for membership and the appointment process.

Council votes to:

Approve the updated Terms of Reference (ToR) for the Independent Election Committee (IEC).

9. Introduction to Treasurer and Ratification of the Appointment

The President welcomed **Cathy Collins-Fulea (Chair of the Independent Election Committee)**.

The **Chair of the Independent Election Committee** provided an overview of Alfonso Martinez Ruiz, the **selected candidate for Treasurer** chosen by the Independent Election Committee and presented to Council Delegates for ratification.

Alfonso Martinez Ruiz introduced himself.

Delegates welcomed the **selected candidate for Treasurer**.

Council votes to:

Ratify Alfonso Martinez Ruiz as the ICM Treasurer for the 2025 – 2029 period, subject to satisfactory background checks¹.

10. Co-host Bids Congress 2032

The **Chief Executive** shared an overview of the Co-host Bid process for Congress 2032. Shortlisted bids will be presented to Council Delegates at Congress 2026, where Council Delegates will be asked to vote for the top two locations. The ICM Board selects the location from the final two following extensive due diligence.

¹ Council Delegates were informed via email (council@internationalmidwives.org) on 07 August 2025 that the Treasurer-elect did not pass the background check conducted by an external agency. As ratification was explicitly conditional upon a satisfactory background, check and this condition was not met, the ratification of the appointment is null and void.

Vitor Varela, (Associação Portuguesa Dos Enfermeiros Obstetras - APEO) expressed how much APEO is looking forward to welcoming the Council to Portugal in 2026.

Annie Hortense (Association des Sages Femmes et Assimilés du Cameroun) expressed her thanks for the Council Meeting. She noted that it is important that Member Associations are fully aware of the suspension process. She also requested clarity on the procedure for the replacement of the President, should it be required, with the proposed removal of the Vice President position.

The **President** responded that it is now a competency-based Board, any Board member could replace the President if required.

The **Head of Operations and Finance** responded regarding the suspension of Member Associations. When Council is asked to vote on the suspension of Members Associations, the process has been ongoing for several years. The period of suspension is six months. The Membership team works with Member Associations over the six months. ICM's objective is to support and retain members. The process is to ensure it is fair and appropriate for all members and set out in the ICM Constitution and Governance Policies.

11. End of Meeting

The **President** brought the meeting to a close and reminded Council Delegates of the voting period and encouraged them to complete the evaluation survey of the Council Meeting.

Touria Harrizi (Association Marocaine des Sages-Femmes) expressed her appreciation of the meeting.

Voting Results

Council Delegates were informed of the voting results via email on 3 July 2025.

100 out of our 127 full Member Associations (79%) nominated Council Delegates to represent them in this year's meeting. 71 Member Associations voted out of the 84 who were eligible to vote (84%)

As stated in the ICM Constitution, the quorum of the meeting of the Council shall be one fourth (25%) of the Member Associations - represented by one or two delegates (ICM Constitution Article 14). Amendments to the ICM Constitution require the participation of 67% of eligible Member Associations.

The count of Member Associations for calculating the quorum was based on the number of Member Associations represented by delegates registered for the Council meeting before the meeting commenced. The quorum of the meeting of the Council was achieved with 79% of Member Associations registering delegates.

The participation rate for amendments to the ICM Constitution was achieved with 84% of Member Associations voting.

The voting questions and results are attached in Appendix 3.

APPROVED BY ICM COUNCIL

Signature:



Date: 31 January 2026

Sandra Oyarzo Torres

ICM President

Signature:



Date: 31 January 2026

Anna af Ugglas

ICM Chief Executive

Appendix 1

Council Delegates

Member Association	Country	Name
Afghan Midwives Associations	Afghanistan	Fahima Naziri
Afghan Midwives Associations	Afghanistan	Gette Saduzai
Colegio de Obstétricas de la Provincia de Buenos Aires	Argentina	Alicia Beatriz Cillo
Colegio de Obstétricas de la Provincia de Buenos Aires	Argentina	Nancy Ale
Australian College of Midwives	Australia	Zoe Bradfield
Australian College of Midwives	Australia	Alison Teate
Austrian Midwives Association	Austria	Stefanie Winkler
Austrian Midwives Association	Austria	Bernadette Brieskorn
Bangladesh Midwifery Society	Bangladesh	Asma Khatun Asma
Bangladesh Midwifery Society	Bangladesh	Tahmeena Akhter Tahmeena
Belgian Midwives Association	Belgique	Serena Debonnet
Belgian Midwives Association	Belgique	Geneviève Castiaux
Association des Sages-Femmes	Benin	Monteiro Laurence
Association des Sages-Femmes	Benin	Bernadette Coco
Associação Brasileira de Obstetras e Enfermeiros	Brazil	Marcia Teles Oliveira Gouveia
Associação Brasileira de Obstetras e Enfermeiros	Brazil	Elisiane Gomes Bonfim

Alliance of Bulgarian Midwives	Bulgaria	Blagovesta Kostova
Alliance of Bulgarian Midwives	Bulgaria	Pavlina Gerina
Association Burkinabè des Sage-Femmes et Maïeuticiens (ABSFM)	Burkina Faso	Boukari Semde
Association Burkinabè des Sage-Femmes et Maïeuticiens (ABSFM)	Burkina Faso	Yvette Kabore/Ouedraogo
MAA Vyara Uheke Burundi	Burundi	Harushimana Augustin
MAA Vyara Uheke Burundi	Burundi	Nininahazwe Chanelle
Association Burundaise Des Sages Femmes D'état ABUSAFE	Burundi	Jean Claude Nduwayezu
Association Burundaise Des Sages Femmes D'état ABUSAFE	Burundi	Janviere Hayimana
ASFAC	Cameroon	Annie Hortense Feumba Atchoumi
ASFAC	Cameroon	Haouaou Nassourou Ali
Canadian Association of Midwives	Canada	Alisha Julien Reid
Canadian Association of Midwives	Canada	CJ Blennerhassett
Colegio de Matronas y Matrones de Chile A.G.	Chile	Sara Parada Ibáñez
Colegio de Matronas y Matrones de Chile A.G.	Chile	Lucy Rojas Santander
Hong Kong Midwives Association	China - Hong Kong Special Administrative Region	Lai Yin Irene LEE
Hong Kong Midwives Association	China - Hong Kong Special Administrative Region	Shuk Ching Iris LAM
FNASFUC	Comoros	Fatima Halidani
FNASFUC	Comoros	Zainaba Youssouf
Association des Sages-Femmes Ivoiriennes (ASFI)	Cote d'Ivoire	Awa Diallo Epse Yao
Association des Sages-Femmes Ivoiriennes (ASFI)	Cote d'Ivoire	Kottia Charlotte N'Draman
Midwives Committee of Cyprus Nurses and Midwives Association	CYPRUS	Stella Leontiou

Midwives Committee of Cyprus Nurses and Midwives Association	Cyprus	Emanouella Manoli
Czech Union of Midwives	Czech Republic	Veronika Štěchovská
Czech Union of Midwives	Czech Republic	Markéta Scott Gasparová
Danish Midwives Association	Denmark	Mette Rotesan
Danish Midwives Association	Denmark	Lis Munk
Estonian Midwives Association	Estonia	Liis Raag
Estonian Midwives Association	Estonia	Irena Bartels
Ethiopian Midwives Association	Ethiopia	Solomon Hailemeskel Beshah Solomon
Ethiopian Midwives Association	Ethiopia	Hinsermu Bayu Abdi Hinsermu
Fiji Midwifery Society	Fiji	Vakaloloma Tagiyaco
Fiji Midwifery Society	Fiji	Miliana Cakacaka
The Federation of Finnish Midwives	Finland	Päivi Oinonen
The Federation of Finnish Midwives	Finland	Mariette Pontán
SFMA	France	Morin Christine
SFMA	France	Marie Astrid Bernon
Collège National des Sages-Femmes de France	France	Sophia Palfray
Association des sages femmes du Gabon	Gabon	Mokossa Yvonne Lydia
Association des sages femmes du Gabon	Gabon	Tambissi Mac lea
National Association of Gambia Nurses and Midwives	Gambia	Baboucarr Cham
National Association of Gambia Nurses and Midwives	Gambia	Samba Boye
German Midwives Association	Germany	Ulrike Geppert-Orthofer
German Midwives Association	Germany	Judith Otter
Ghana Registered Midwives Association	Ghana	Netta Forson Ackon

Ghana Registered Midwives Association	Ghana	Fredrica Enyonam Hanson
Asociación de Parteras Profesionales de Guatemala- APPG	Guatemala	Gabriela Meléndez
Asociación de Parteras Profesionales de Guatemala- APPG	Guatemala	Silvia Aldana
Association des Sages Femmes D'Haïti	Haiti	Rose Cardelle-B Riche
Association des Sages Femmes D'Haïti	Haiti	Marie Suze Albert
The Icelandic Midwives Association	Iceland	Unnur Berglind Fridriksdottir
The Icelandic Midwives Association	Iceland	Hildur Kristjánsdóttir
Society of Midwives India	India	Usha Ukande
Society of Midwives India	India	Asha Bhat
Indonesian Midwives Association	Indonesia	Ade Jubaedah Ade
Indonesian Midwives Association	Indonesia	Indra Supradewi Indra
Iran Scientific Association of Midwifery	Iran	Sareh Dashti
Iran Scientific Association of Midwifery	Iran	Farah Babaei
INMO Midwives Section	Ireland	Anne Mc Cormick
INMO Midwives Section	Ireland	Margret Dunlea
Israeli Midwives Association	Israel	Tania Shteinbuk Gorelik
Israeli Midwives Association	Israel	Dr' Abby Kra -Friedman
Jamaica Midwives Association	Jamaica	Natalie Walker
Jamaica Midwives Association	Jamaica	Petal Haffenden-McNally
Japanese Nursing Association	Japan	Hiroko Imoto
Japanese Midwives Association	Japan	YOKO SHIMPUKU
Japanese Midwives Association	Japan	EMI SASAGAWA
Japan Academy of Midwifery	Japan	Hiromi Eto

Japan Academy of Midwifery	Japan	Erika Ota
Midwives Association of Kenya	Kenya	Eunice Atsali
Midwives Association of Kenya	Kenya	Jane Mbaluka
Independent Midwives Association Lesotho	Lesotho	Sehloho Ntlhane
Independent Midwives Association Lesotho	Lesotho	Titi Nthabane
Ordre des sages femmes du Liban	Liban	Rima Cheaito
Ordre des sages femmes du Liban	Liban	Zeinab Zeaiter
Liberia Midwives Association	Liberia	Ayouba Konneh
Liberia Midwives Association	Liberia	Theresa Zoe Kamara
Association Luxembourgeoise des Sages-Femmes (ALSF)	Luxembourg	Kristel Von Laufenberg
Association Luxembourgeoise des Sages-Femmes (ALSF)	Luxembourg	Melina Muller
Association Nationale des Sages Femmes de Madagascar (ANSFM)	Madagascar	Albertine Ramahavonjy
Association Nationale des Sages Femmes de Madagascar (ANSFM)	Madagascar	Espérance Nomenjanahary
Association of Malawian Midwives	Malawi	Mumudelanji Keith Lipato
Association of Malawian Midwives	Malawi	Esnath Kapito
Association des Sage-Femmes du Mali	Mali	Aoua Guindo
Association des Sage-Femmes du Mali	Mali	Yaouro Sidy Kondo
Malta Midwives Association	Malta	Romina D'Agostino
Malta Midwives Association	Malta	Pauline Fenech
Association Marocaine des Sages-Femmes	Morocco	Harrizi Touria

Association Marocaine des Sages-Femmes	Morocco	Ouzahra Nadia
Asociación de Parteras Profesionales a la Vanguardia	México	Lucia Marcela Illescas Correa
Asociación de Parteras Profesionales a la Vanguardia	México	Paula Guevara Lara
Mongolian Midwives Association	Mongolia	Davaasuren Serdamba
Mongolian Midwives Association	Mongolia	Nasantogtokh Dashdondog
Independent Midwives Association of Namibia	Namibia	Sylvia Hamata
Independent Midwives Association of Namibia	Namibia	Helena Nuumbosho
Midwifery Society of Nepal	Nepal	Goma Devi Niraula
Midwifery Society of Nepal	Nepal	Prasansa Budha
New Zealand College of Midwives	New Zealand	Debbie Fisher
New Zealand College of Midwives	New Zealand	Beatrice Leatham
Association des Sages Femmes du Niger	Niger	Adambe Bintou
Association des Sages Femmes du Niger	Niger	Alassane Safia
The Norwegian association of midwives	Norge	Eline S. Vik
The Norwegian association of midwives	Norge	Lena Henriksen
Norwegian Midwife Association NNO	Norway	Hanne Schjelderup
Norwegian Midwife Association NNO	Norway	Anita Lyngholm
Midwifery Association of Pakistan	Pakistan	Tasneem Afshan
Midwifery Association of Pakistan	Pakistan	Gloria Khan
Palastinin Association Midwife	Palestine	Kafa Abu Saleh Kafa
Papua New Guinea Midwifery Society	Papua New Guinea	Julie Kamblijambi Kep
Papua New Guinea Midwifery Society	Papua New Guinea	Glennys Naisy Param

Philippine League of Government and Private Midwives INC	Philippines	Cecilia Santos
Philippine League of Government and Private Midwives INC	Philippines	Florminda Tejano
Polish Midwives Association	Poland	Anna Pilewska-Kozak
Polish Midwives Association	Poland	Dorota Ówiek
APEO - Associaço Portuguesa dos Enfermeiros Obstetras	Portugal	Vitor Varela
APEO - Associaço Portuguesa dos Enfermeiros Obstetras	Portugal	Isabel Ferreira
Puntland Association of Midwives	Puntland	Fatima Ahmed
Puntland Association of Midwives	Puntland	Zamzam Osman
Association Nationale des Sages-Femmes de Guinée ASFEGUI	République de Guinée	Hawa Keita
Association Nationale des Sages-Femmes de Guinée ASFEGUI	République de Guinée	Maimouna GUEYE
Société Congolaise de la Pratique Sage-Femme SCOSAF	Republique Démocratique du Congo	Bandosi Buma Reta
Société Congolaise de la Pratique Sage-Femme SCOSAF	Republique Démocratique du Congo	Melanie Kanama Tshikunga
Independent Midwives Association	Romania	Melania Elena Tudose
Independent Midwives Association	Romania	Mihaela Corina Radu
Rwanda Association of Midwives	Rwanda	Murekezi Josephine
Rwanda Association of Midwives	Rwanda	Eugenie Mbabazi
Saudi Association of Midwifery	Saudi Arabia	Roa Altaweli
Saudi Association of Midwifery	Saudi Arabia	Ibtesam Jahlan

Association des sages femmes d'état du Sénégal	Senegal	Ndèye Bigué BA
Association des sages femmes d'état du Sénégal	Senegal	Marie Anne Bigué SARR
Sierra Leone Midwives' Association	Sierra Leone	Edwina Conteh
Sierra Leone Midwives' Association	Sierra Leone	Umu Fye
Nurses and Midwives Association of Slovenia	Slovenija	Tita Stanek Zidariäœ
Nurses and Midwives Association of Slovenia	Slovenija	Karolina Kovac
Society of Midwives of South Africa (SOMSA)	South Africa	Luleka Gcawu
Society of Midwives of South Africa (SOMSA)	South Africa	Sebatatso Tsaoane
South Sudan Nurses and Midwives Association	South Sudan	Abe Evaline
South Sudan Nurses and Midwives Association	South Sudan	Sake Jemelia
Asociación Española de Matronas	Spain	Ma Isabel Castelló López
Federación de Asociaciones de Matronas de España	Spain	Maria Jose Caravaca Berenguer
Federación de Asociaciones de Matronas de España	Spain	Esther Crespo Mirasol
The Swedish Association of Midwives	Sweden	Eva Nordlund
The Swedish Association of Midwives	Sweden	Malin Bogren
Swiss Federation of midwives	Switzerland	Samantha Marella
Swiss Federation of midwives	Switzerland	Petra Graf
National Association of Midwives of the Republic of Tajikistan	Tajikistan	Sabohat Aliyeva
National Association of Midwives of the Republic of Tajikistan	Tajikistan	Zamira Abdulloyeva
Tanzania Midwives Association	Tanzania	Mwajuma Mdoe

Tanzania Midwives Association	Tanzania	Agnes Massae
Association tchadienne des sages femmes et Maïeuticiens	Tchad	Achta Malloum
Association tchadienne des sages femmes et Maïeuticiens	Tchad	Ali Mehedi
KNOV	The Netherlands	Maaïke van Rijn
KNOV	The Netherlands	Sanna Veenstra-Kwakkel
Trinidad and Tobago Association of Midwives	Trinidad and Tobago	Nicole Reece-James
Trinidad and Tobago Association of Midwives	Trinidad and Tobago	Kathy Ann Thomas-Elbourne
Association tunisienne des sages femmes	Tunisia	Mahfoudhi Mounira
Association tunisienne des sages femmes	Tunisia	Anissa Ben Guebila
Midwives Association of Turkey	Türkiye	Nazan Karahan
Midwives Association of Turkey	Türkiye	Burcu Yurtsal
Uganda Private Midwives Association	Uganda	Rita Wanyenze
Uganda Private Midwives Association	Uganda	Jane Rose Waiswa
National Midwives Association of Uganda	Uganda	Emilly Likicho Opu
National Midwives Association of Uganda	Uganda	Josselyn Nalujja Kuteesa
Emirates Nursing and Midwifery association	United Arab Emirates	Maeve Connell
Emirates Nursing and Midwifery association	United Arab Emirates	Georgina Sosa
The Royal College of Midwives	United Kingdom	Mervi Jokinen
The Royal College of Midwives	United Kingdom	Gill Walton
Midwives at The Royal College of Nursing Uk	United Kingdom	Carmel Bagness
Midwives at The Royal College of Nursing Uk	United Kingdom	Yvonne Bronsky
Asociación Obstétrica del Uruguay	Uruguay	Sylvia Sosa

Asociación Obstétrica del Uruguay	Uruguay	Analía Ramos
National Association of Certified Professional Midwives	USA	Meredith Bowden
National Association of Certified Professional Midwives	USA	Tigist Ejeta
American College of Nurse Midwives	USA	Heather Clarke
American College of Nurse Midwives	USA	Christina Marea
National Association of Yemeni Midwives	Yemen	Majed Alkuhlani Majed
National Association of Yemeni Midwives	Yemen	Suad Qasem
Midwives Association of Zambia	Zambia	Naomi Bweupe
Midwives Association of Zambia	Zambia	Pearson Bwalya
Zimbabwe Confederation of Midwives	Zimbabwe	Lilian Gertrude Dodzo
Zimbabwe Confederation of Midwives	Zimbabwe	Mordester Mutimukulu

Council Observers

Member Association	Country	Name
COLEGIO DE OBSTETRICAS DE LA PROVINCIA DE BUENOS AIRES	Argentina	Myriam Aquino
Alliance of Bulgarian Midwives	Bulgaria	Galia Dobrikova
Alliance of Bulgarian Midwives	Bulgaria	Dinka Negalova
Canadian Association of Midwives	Canada	Tonia Occhionero
Canadian Association of Midwives	Canada	Samantha Leclerc
Caribbean Regional Midwives Association	Caribbean	Deveree Stewart
Caribbean Regional Midwives Association	Caribbean	Diana Henry - Ernest
Hong Kong Midwives Association	China-Hong Kong Special Administrative Region	LEUNG Pui Han
Hong Kong Midwives Association	China-Hong Kong Special Administrative Region	CHEUNG Lee
Estonian Midwives Association	Estonia	Häli Viilukas
Société Française de Maïeutique	France	Delphine Mesnil
Société Française de Maïeutique	France	Fanny Tamalet
National Association of Gambia Nurses and Midwives	Gambia	Bakary Sanneh
National Association of Gambia Nurses and Midwives	Gambia	Fatmata Tambi
Ghana Registered Midwives Association	Ghana	Ayisha Yusif
Ghana Registered Midwives Association	Ghana	Emefa Gbadagba Syms
Association Guinéenne des Sages-Femmes	Guinée-Bissau	Titina Lopes Gomes
Association Guinéenne des Sages-Femmes	Guinée-Bissau	Leopoldina Alves Cardodo

Association des Sages Femmes d'Haiti	Haiti	Dumaude Mervilus
Association des Sages Femmes d'Haiti	Haiti	Yves Carmelle Fanfan
Indonesian Midwives Association	Indonesia	Herlyssa Herlyssa
Indonesian Midwives Association	Indonesia	Gita Nirmala Sari Gita
FNOPO	Italy	Silvia Vaccari
FNOPO (Federazione Nazionale Ordini professione ostetrica-Italian national Federation of midwives)	Italy	Elsa Del Bo
Japanese Nursing Association	Japan	Hanae Miyawaki
Japanese Nursing Association	Japan	Mariko Gunchi
Japan Academy of Midwifery	Japan	Yaeko Kataoka
Japan Academy of Midwifery	Japan	Kayo Ueda
Ordre des sages femmes du Liban	Lebanon	Jihan ElBayeh
Ordre des sages femmes du Liban	Lebanon	Zeina Dagher
Association des Sage-femmes du Mali	Mali	Fatoumata Kone
Association des Sage-femmes du Mali	Mali	Djeneba Konate
Association Marocaine des Sages-Femmes	Morocco	Naima Rouani
Association Marocaine des Sages-Femmes	Morocco	Najat Ababsi
Midwifery Association of Pakistan	Pakistan	Shaista Farooq
Midwifery Association of Pakistan	Pakistan	Samina Gulzar
Papua New Guinea Midwifery Society	Papua New Guinea	Paula Zebedee
Papua New Guinea Midwifery Society	Papua New Guinea	Nancy Geregl Kerenga
APEO - Associação Portuguesa dos Enfermeiros Obstetras	Portugal	Andreia Gonçalves

APEO - Associação Portuguesa dos Enfermeiros Obstetras	Portugal	Paula Pereira
SCOSAF	RDC	Nondho Ombenny Jess-Alfred
Independent Midwives Association	Romania	Narcisa Florentina Câmpean
Independent Midwives Association	Romania	Alina Crăciun
Saudi Association of Midwifery	Saudi Arabia	Rawan Althomily
Saudi Association of Midwifery	Saudi Arabia	Abeer Althagafi
Association des sages femmes d'état du Sénégal	Senegal	Savia Ndiaye
Association des sages femmes d'état du Sénégal	Senegal	Mame Ndong
Sierra Leone Midwives' Association	Sierra Leone	Antoinette Mayeney
Sierra Leone Midwives' Association	Sierra Leone	Victoria Teckham
Federación de Asociaciones de Matronas de España	Spain	Maria Victoria Cambredó Aparicio
Federación de Asociaciones de Matronas de España	Spain	Asuncion Obiol Saiz
Asociación Española de Matronas	Spain	Ma Angeles Rodríguez Rozalen
Swiss Federation of midwives	Switzerland	Alessandra Di Lullo
Tanzania Midwives Association	Tanzania	Sospeter Mkangi
Tanzania Midwives Association	Tanzania	Agnes Ndunguru
KNOV	The Netherlands	Nathalie Hagen
Trinidad and Tobago Association of Midwives	Trinidad and Tobago	Annette Bristol - Martin
Trinidad and Tobago Association of Midwives	Trinidad and Tobago	Yolande Davidson
National Midwives Association of Uganda	Uganda	Emilly Likicho Opu
National Midwives Association of Uganda	Uganda	Humphrey Beja

The Royal College of Midwives	United Kingdom	Fiona Gibb
Midwives at The Royal College of Nursing UK	United Kingdom	Sana Gul
Midwives at The Royal College of Nursing UK	United Kingdom	Wendy Olayiwola
ICM Staff	The Netherlands	Coleen Gonner
ICM Staff	The Netherlands	Sergio Beneitez
ICM Staff	The Netherlands	Ana Gutierrez
ICM Staff	The Netherlands	Sigrid Engstrom
ICM Staff	The Netherlands	Stephanie Marriott
ICM Staff	The Netherlands	Jacqueline Dunkley-Bent
ICM Staff	The Netherlands	Daniela Drandić
ICM Staff	The Netherlands	Sheyla Karman
ICM Staff	The Netherlands	Sheilah Nanyonga
ICM Staff	The Netherlands	Helen Kirkpatrick
ICM Staff	The Netherlands	Zab Franklin
ICM Staff	The Netherlands	Bruna Bimbato
ICM Staff	The Netherlands	Maulina Cahyaningrum
Chair IEC	USA	Cathy Collins-Fulea
Treasurer candidate	The Netherlands	Alfonso Martinez Ruiz

Appendix 2

Action list

Agenda item	Action number	Action	Timeline
6	1	Correct the translation in the French version of the updated Core Document <i>Definition of Midwifery</i>	2025

Appendix 3

Voting questions and results



5160 Decarie Boulevard, Suite 502
Montreal, QC, H3X 2H9 Canada
1 (800) 585-9694

Jun 19, 2025

International Confederation of Midwives
Koninginnegracht 60
The Hague, Zuid Holland
2514AE Netherlands

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Brian Lack
President
Simply Voting Inc.

Results - ICM Annual Council Meeting - 2025

Start: 2025-06-11 17:51:00 Europe/Amsterdam
End: 2025-06-18 23:59:00 Europe/Amsterdam
Turnout: 127 (78.9%) of 161 electors voted in this ballot.

3a - The Council ratifies the 2024 Annual Report as presented in the section Introduction, ICM in Numbers, ICM's Structure, Progress on Priorities, and Looking Forward of the attached document 03a.

Option	Votes
Approve	125 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	2 (1.6%)

3b - The Council ratifies the financial report as presented in the section Financial Overview and Financial Statement 2024 of the attached document 03a.

Option	Votes
Approve	124 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	3 (2.4%)

3c - The Council ratifies the auditor's opinion as presented in 9.2 Auditor's Report of the Independent Auditor of the English version.

Option	Votes
Approve	123 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	4 (3.1%)

4a - Change to the ICM Constitution a: Voting Rights of Member Associations

Option	Votes
Approve	122 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	5 (3.9%)

4b - Change to the ICM Constitution b: Proxy Voting at Face-to-Face Meetings

Option	Votes
Approve	118 (98.3%)
Reject	2 (1.7%)

VOTER SUMMARY

Total Voters	127
Abstain	7 (5.5%)

4c - Change to the ICM Constitution c: Removal of the Vice President Position

Option	Votes
Approve	92 (82.1%)
Reject	20 (17.9%)

VOTER SUMMARY

Total Voters	127
Abstain	15 (11.8%)

4d - Change to the ICM Constitution d: Right of Board Members to stand for re-election

Option	Votes
Approve	113 (95.0%)
Reject	6 (5.0%)

VOTER SUMMARY

Total Voters	127
Abstain	8 (6.3%)

4e- Change to the ICM Constitution e: Board Authority to Suspend a Member Association

Option	Votes
Approve	102 (90.3%)
Reject	11 (9.7%)

VOTER SUMMARY

Total Voters	127
Abstain	14 (11.0%)

4f - Change to the ICM Constitution f: Quorum for Constitutional Changes

Option	Votes
Approve	114 (93.4%)
Reject	8 (6.6%)

VOTER SUMMARY

Total Voters	127
Abstain	5 (3.9%)

4g - Change to the ICM Constitution g: Board's authority to suspend or terminate a Board Member

Option	Votes
Approve	111 (94.1%)
Reject	7 (5.9%)

VOTER SUMMARY

Total Voters	127
Abstain	9 (7.1%)

4h - Change to the ICM Constitution h: Alliance Board Member

Option	Votes
Approve	117 (96.7%)
Reject	4 (3.3%)

VOTER SUMMARY

Total Voters	127
Abstain	6 (4.7%)

5a 1 - The Council agrees to suspend the membership rights of the 5 associations listed below:

Option	Votes
Approve	97 (93.3%)
Reject	7 (6.7%)

VOTER SUMMARY

Total Voters	127
Abstain	23 (18.1%)

5a 2 - The Council agrees to suspend each listed association for a period of six months, effective from the 2025 Council meeting.

Option	Votes
Approve	96 (92.3%)
Reject	8 (7.7%)

VOTER SUMMARY

Total Voters	127
Abstain	23 (18.1%)

5a 4 - If a suspended Member Association has not paid its debt by conclusion of the suspension period, the association's membership of ICM will be terminated.

Option	Votes
Approve	103 (92.0%)
Reject	9 (8.0%)

VOTER SUMMARY

Total Voters	127
Abstain	15 (11.8%)

6a - The Council approves the updated document 'Global Standards of Midwifery Regulation', set out in document 06a.

Option	Votes
Approve	126 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	1 (0.8%)

6b - The Council approves the updated document 'Bill of Rights for Women and Midwives', set out in document 06b.

Option	Votes
Approve	126 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	1 (0.8%)

6c - The Council approves the updated document 'Definition of Midwifery', set out in document 06c.

Option	Votes
Approve	122 (98.4%)
Reject	2 (1.6%)

VOTER SUMMARY

Total Voters	127
Abstain	3 (2.4%)

6d - The Council approves the updated document 'Philosophy and Model of Midwifery Care', set out in document 06d.

Option	Votes
Approve	126 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	1 (0.8%)

6e – The Council approves the updated document 'Midwives Provision of Abortion Related Services', set out in document 06e.

Option	Votes
Approve	113 (99.1%)
Reject	1 (0.9%)

VOTER SUMMARY

Total Voters	127
Abstain	13 (10.2%)

6f – The Council approves the updated document 'Midwives and Prevention of Antimicrobial Resistance', set out in document 06f.

Option	Votes
Approve	125 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	2 (1.6%)

7 – The Council approves the Global Standards for Midwife Faculty Development.

Option	Votes
Approve	125 (99.2%)
Reject	1 (0.8%)

VOTER SUMMARY

Total Voters	127
Abstain	1 (0.8%)

8 – The Council approves the updated Terms of Reference (ToR) for the Independent Election Committee (IEC).

Option	Votes
Approve	123 (100.0%)
Reject	0 (0.0%)

VOTER SUMMARY

Total Voters	127
Abstain	4 (3.1%)

9 – The Council ratifies the appointment of Alfonso Martinez Ruiz as ICM Treasurer for the 2025-2029 period, subject to satisfactory background checks.

Option	Votes
Approve	117 (97.5%)
Reject	3 (2.5%)

VOTER SUMMARY

Total Voters	127
Abstain	7 (5.5%)



Election ID: 262836
To validate the authenticity of this report please contact Simply Voting at info@simplyvoting.com.